# JONES DAY

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OFFICE OF INTERMATIONAL CORPORATE FIRANCE

(216) 586-7314 kjcorrigan@jonesday.com

412523:cr:1144314 930210-005011

June 14, 2004

File No. 82-3349

# VIA HAND DELIVERY

Securities and Exchange Commission Office of International Corporate Finance 450 Fifth Street, N.W. Washington, DC 20549



PROCESSED

JUN 17 2004

THOMSON

Re:

Bespak plc -- Submission Pursuant to Rule 12g3-2(b) under the Securities and Exchange Act of 1934 -- SEC File No. 82-3349

### Ladies and Gentlemen:

We are submitting the following information to the Securities and Exchange Commission (the "Commission") on behalf of Bespak plc (the "Company"), a corporation organized under the laws of England, in order for it to continue to claim exemption from the registration requirements of Section 12(g) of the Securities Exchange Act of 1934 (the "Exchange Act") available to foreign private issuers pursuant to Rule 12g3-2(b) under the Exchange Act.

Attached hereto are documents furnished pursuant to Rule 12g3-2(b)(1)(i) under the Exchange Act, of the information that, since its prior submission, the Company has:

- 1. made public pursuant to the laws of England;
- 2. filed with the London Stock Exchange and which was made public by such exchange; or
- 3. distributed to its security holders.

Pursuant to Rule 12g3-2(b)(4) under the Exchange Act, we are enclosing one copy of each of the documents.

Please note that a list identifying information of the type referenced above and stating when and by whom it is required to be made public pursuant to the laws of England, filed with any exchange or distributed to security holders was attached as Schedule II to the Company's initial submission to the Commission dated July 16, 1992.

Securities and Exchange Commission June 14, 2004 Page 2

File No. 82-3349

We believe that this letter and the enclosed documents satisfy the ongoing reporting requirements indicated in subparagraph (b)(1)(iii) of Rule 12g3-2 under the Exchange Act and we respectfully request that this submission be duly recorded. If you have any questions or require any additional information, please contact me at 216-586-7314.

Please acknowledge receipt of this letter and the enclosures by stamping the enclosed copy of this letter and returning it to our messenger.

Very truly yours,

Karen J. Com/gan

# **Enclosures**

cc: Ms. Louise Scott (Bespak plc) (w/o enc.)

Ms. Elizabeth Robertson (Jones Day - London) (w/o enc.)



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Company TIDM Bespak PLC

BPK

Holding(s) in Company

Headline Released Number

11:41 6 May 2004

3664Y

Send to a Friend RECEIVED 2004 JUN 17 A 10: 44 OFFICE OF INTERNATIONAL CORPORATE FINANCE

RNS Number: 3664Y Bespak PLC 06 May 2004

### SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) Name of company: Bespak plc

- 2) Name of shareholder having a major interest: Schroder Investment Management Limited, its holding company, Schroders plc, and its subsidiaries and affiliated companies
- 3) Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18:

Non-beneficial - discretionary fund manager

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them:

Chase Nominees Limited - 4,192,150

Mineworkers Pension Scheme (Client) Nominees Ltd a/c R - 991,905

British Coal Staff Superannuation Scheme (Client) Nominees Ltd a/c P - 992,866

Nortrust Nominees Limited - 250,000

- 5) Number of shares/amount of stock acquired:
- 6) Percentage of issued class:
- 7) Number of shares/amount of stock disposed:
- 8) Percentage of issued class:
- 9) Class of security: Ordinary
- 10) Date of transaction:

Data domnant informed. 5 May 2004

•13) Total percentage holding of issued class following this notification:

23.976

14) Any additional information: Shares in issue 26,805,889

15) Name of contact and telephone number for queries:

Louise Scott, 01908 525240

16) Name and signature of authorised company official responsible for making this notification:

Louise Scott, Company Secretary

Date of notification: 6 May 2004

For more information on the Bespak Group please visit our Website at  $\mbox{http://www.bespak.com/}$ 

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The company news service from the London Stock Exchange

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# Full Text Announcement

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Company TIDM Bespak PLC BPK

Headline Released Trading Update 07:00 6 May 2004

Number

3459Y

RNS Number:3459Y Bespak PLC 06 May 2004

For Immediate Release

6 May 2004

Bespak plc

### Trading Update

Bespak plc (LSE: BPK), an innovator in drug delivery devices, anticipates that Group operating profit for the year ended 1 May 2004 will be moderately ahead of the Board's expectations as a result of improved sales and ongoing cost controls.

Sales performance in the second half has benefited from continuing growth in HFA valves in Europe, improved demand for CFC valves in the United States and sustained high volumes of the major Device & Manufacturing Services product. Additionally, the restructuring programme announced a year ago has been completed and exceptional charges will be lower than previously anticipated.

With regard to the financial year beginning 2 May 2004, the Board reiterates the sales outlook provided at the interim results and that its expectations for Group operating profit are unchanged.

There is expected to be continuing conversion from CFC to HFA formulations in Europe, which will generate positive growth in HFA valve sales. As previously indicated, volumes of the major Device & Manufacturing Services product will be scaled back to levels associated with normal capacity utilisation. Following the recent European regulatory filing by Pfizer and Aventis of Exubera(R), an inhaled insulin product, Bespak's device programme is progressing towards production scale-up and, consequently, industrialisation and service income will decline; the timing of approval of the product and of full-scale manufacturing remain uncertain. As a result of the restructuring programme, there will be a full year benefit of cost savings in the new financial year, whilst operational improvements are anticipated from past capital expenditure.

Bespak's preliminary results will be announced on 7 July 2004.

For further information please call:

Bespak plc

Mark Throdahl - Chief Executive Martin Hopcroft - Group Finance Director

+44 (0) 1908 525230

Buchanan Communications

Tim Thompson/Mark Court/Mary-Jane Johnson

+44 (0) 20 7466 5000

Notes to editors about Bespak plc:

Respak is an impoyator in drug delivery devices for the pharmaceutical industry.

public company quoted on the Official list of the London Stock Exchange (LSE: BPK). For more information, visit www.bespak.com.

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Company TIDM Headline Released Number Bespak PLC BPK Holding(s) in Company 10:07 28 Apr 2004 0794Y

RNS Number:0794Y Bespak PLC 28 April 2004

### SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

- 1) Name of company: Bespak plc
- 2) Name of shareholder having a major interest: Schroder Investment Management Limited, its holding company, Schroders plc, and its subsidiaries and affiliated companies
- 3) Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18:

Non-beneficial - discretionary fund manager

4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them:

Chase Nominees Limited - 4,206,350

Mineworkers Pension Scheme (Client) Nominees Ltd a/c R - 991,905

British Coal Staff Superannuation Scheme (Client) Nominees Ltd a/c P - 992,866

Nortrust Nominees Limited - 250,000

- 5) Number of shares/amount of stock acquired:
- 6) Percentage of issued class:
- 7) Number of shares/amount of stock disposed:
- 8) Percentage of issued class:
- 9) Class of security: Ordinary
- 10) Date of transaction:
- 11) Date company informed: 28 April 2004
- 12) Total holding following this notification: 6,441,121
- 13) Total percentage holding of issued class following this notification: 24.029
- 14) Any additional information: Shares in issue 26,805,889
- 15) Name of contact and telephone number for queries:Louise Scott, 01908 525240
- 16) Name and signature of authorised company official responsible for making

Date of notification: 28 April 2003

For more information on the Bespak Group please visit our Website at http://www.bespak.com/

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Company TIDM Bespak PLC

BPK

Headline Released Blocklisting Interim Review

10:20 26 Mar 2004

Number 9775W 2004 JUN 17 A 10: 44

CORPORATE FINANCE

RNS Number: 9775W

Bespak PLC 26 March 2004

### SCHEDULE 5

### BLOCKLISTING SIX MONTHLY RETURN

1. Name of company: Bespak plc

2. Name of scheme: Bespak 1996 Savings Related Share Option Scheme

3. Period of return: From 25 September 2003 to 26 March 2004

4. Number and class of shares(s) (amount of stock/debt security) not issued under scheme at the end of the last period: 400,000

5. Number of shares issued/allotted under scheme during period:

NIL

6. Balance under scheme not yet issued/allotted at end of period: 400,000

7. Number and class of share(s) (amount of stock/debt securities)originally listed and the date of admission: 400,000 Ordinary on 22 March 2000

Please confirm total number of shares in issue at the end of the period in order for us to update our records: 26,805,889

Contact for queries: Louise Scott

Address: Blackhill Drive, Featherstone Road, Wolverton Mill South, Milton Keynes, Bucks. MK12 5TS

Name of person making return: Louise Scott

Telephone: 01908 525240

For more information on the Bespak Group please visit our Website at www.Bespak.com

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Company TIDM Bespak PLC

BPK

Headline Regulatory Filing Accepted 07:00 5 Mar 2004

Number 1770V

For immediate release

5 March 2004

# Bespak plc Welcomes regulatory filing of Exubera in Europe

Bespak plc (LSE: BPK), an innovator in drug delivery, is pleased to note that Pfizer Inc and Aventis announced that the European Medicines Evaluation Agency (EMEA) has accepted the filing of a marketing authorisation application for Exubera® (inhaled human insulin powder).

Pfizer and Aventis are seeking approval to market Exubera® to adult patients with Type 1 and Type 2 diabetes.

Bespak will manufacture the drug delivery device for Exubera® in its Milton Keynes manufacturing facility under an arrangement with Nektar Therapeutics, which developed the device and formulation. The timing of full scale production is as yet unknown and will depend in part on the speed of the regulatory review process.

Pfizer and Aventis have also been working with the US Food and Drug Administration to determine the appropriate timing for submission of the Exubera® new drug application in the US.

Mark Throdahl, Bespak's chief executive, said: "We are delighted with the European filing of Exubera® and look forward to participating in the commercial success of the drug by supplying its delivery device."

### For further information please call:

Bespak plc

Mark Throdahl – Chief Executive

+44 (0) 20 1908 552 600

Martin Hopcroft – Group Finance Director

+44 (0) 20 1908 552 600

**Buchanan Communications** 

Tim Thompson/Mark Court/Mary-Jane Johnson

+44 (0) 20 7466 5000

### Notes to editors

### About Bespak plc

Bespak is in the forefront of developing new delivery systems for the pharmaceutical industry. The company has a product range covering metered dose inhalers, dry powder devices, actuators and compliance aids. The company also develops and manufactures drug delivery devices for leading global pharmaceutical companies. The group has facilities in King's Lynn and Milton Keynes in the UK and in Cary, North Carolina, in the USA. Bespak is a public company quoted on the Official list of the London Stock Exchange (LSE: BPK). For more information, please visit <a href="https://www.bespak.com">www.bespak.com</a>.

# **About Pfizer Inc**

Pfizer discovers, develops, manufactures and markets leading prescription medicines for humans and animals, and many of the world's best known consumer products.

### About Aventis

human yaccines. In 2003, Aventis generated sales of € 16.79 billion, invested € 2.86 billion in research and development and employed approximately 69,000 people in its core business. Aventis corporate headquarters are in Strasbourg, France. For more information, please visit: www.aventis.com.

## **About Nektar Therapeutics**

Nektar Therapeutics provides industry-leading drug delivery technologies, expertise and manufacturing to enable the development of high-value, differentiated therapeutics. Nektar's advanced drug delivery capabilities are designed to enable the company's biotechnology and pharmaceutical partners to solve drug development challenges and realize the full potential of their therapeutics, from development of new molecular entities to managing the lifecycles of established products.

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Company

Bespak PLC

BPK

TIDM Headline Released

Holding(s) in Company 10:37 13 Feb 2004

Number

3751V

RNS Number:3751V

Bespak PLC

13 February 2004

### SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

- 1) Name of company: Bespak plc
- 2) Name of shareholder having a major interest: Aviva plc and its subsidiary, Morley Fund Management Limited
- 3) Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18: Not stated
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them:

BNY Norwich Union Nominees Limited - 229,819 (material)

Chase GA Group Nominees Limited - 1,308,153 (material)

Chase Nominees Limited - 72,784 (material)

CUIM Nominee Limited - 336,174 (material)

RBSTB Nominees Limited - 65,256 (material)

CUIM Nominee Limited - 28,101

Vidacos Nominees Limited - 819,820

- 5) Number of shares/amount of stock acquired:
- 6) Percentage of issued class:
- 7) Number of shares/amount of stock disposed: 91,506
- 8) Percentage of issued class: 0.34
- 9) Class of security: Ordinary
- 10) Date of transaction: 10 February 2004
- 11) Date company informed: 12 February 2004
- 12) Total holding following this notification: 2,860,107
- 13) Total percentage holding of issued class following this notification: 10.67
  - 4) Any additional information, Matal shares in issue 36 905 99

16) Name and signature of authorised company official responsible for making  ${\it tr}$ n's notification:

Louise Scott, Company Secretary

Date of notification: 13 February 2004

For more information on the Bespak Group please visit our Website at  ${\tt www.Bespak.com}$ 

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Company TIDM Bespak PLC

BPK Headline

**Director Declaration** 16:09 26 Jan 2004

Released Number

6431U

2004 JUN 17 A 10: 414 OFFICE OF INTERIGATIONAL CORPORATE FINANCE

RNS Number: 6431U Bespak PLC 26 January 2004

Bespak plc: Non-Executive Director's Details

The appointment of Mr John Robinson as the non-executive Chairman of Bespak plc was announced on 20 January 2004. In accordance with Rule 16.4 of the Listing Rules, the following table shows details of the current and past directorships of publicly quoted companies held by Mr Robinson in the past five years.

Current Directorships

Past Directorships

George Wimpey Plc

Delta plc Low & Bonar plc Railtrack Group PLC Smith & Nephew plc UK Coal plc

It is confirmed that there are no details to be disclosed in relation to Mr Robinson under paragraphs 6.F.2 (b) to (g) of the Listing Rules.

Louise Scott General Counsel & Company Secretary 26 January 2004

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Company TIDM Bespak PLC

BPK

Blocklisting Interim Review Headline

Released

09:20 22 Jan 2004

5146U Number

RNS Number: 5146U

Bespak PLC

22 January 2004

### SCHEDULE 5

### BLOCKLISTING SIX MONTHLY RETURN

1. Name of company: Bespak plc

Bespak 1996 Executive Share Option Scheme 2. Name of scheme:

3. Period of return: From 22 July 2003 to 22 January 2004

4. Number and class of shares(s) (amount of stock/debt security) not issued under scheme at the end of the last period: 132,578

5. Number of shares issued/allotted under scheme during period: NIL

6. Balance under scheme not yet issued/allotted at end of period:

7. Number and class of share(s) (amount of stock/debt securities)originally listed and the date of admission: 200,000 ordinary shares on 21 January 2000

Please confirm total number of shares in issue at the end of the period in order for us to update our records: 26,805,889

Contact for queries: Louise Scott, Company Secretary

Blackhill Drive, Featherstone Road, Wolverton Mill South,

Milton Keynes, Bucks. MK12 5TS

Name of person making return: Louise Scott

Telephone: 01908 525240

For more information on the Bespak Group please visit our Website at www.Bespak.com

> This information is provided by RNS The company news service from the London Stock Exchange

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Company website

# Bespak plc

# Appoints new Chairman to the Board

Bespak plc (LSE: BPK), an innovator in drug delivery, is today pleased to announce with immediate effect the appointment of John Robinson, ex-Smith & Nephew, as the new Chairman of the Company.

Sir David Cooksey, who has served as Chairman of Bespak for the past eight years and as a director for ten years, has stepped down from the Board today.

Sir David will be replaced by John Robinson, who from 1990 to 1997 was Chief Executive of Smith & Nephew, the largest medical technology company in the UK. John was subsequently Chairman of Smith & Nephew until 2000.

He is currently Chairman of George Wimpey, Chairman of Paragon Healthcare Group and Chairman and Pro-Chancellor of the University of Hull. Previously he has held positions at companies that include ICI, Fisons and Railtrack Group.

# Mark Throdahl, Chief Executive of Bespak, commented:

"Over the past few years Bespak has been transformed from a manufacturing to a technology-led business. Sir David has been instrumental in this transformation, particularly through his emphasis on R&D investment.

"I am delighted to welcome John Robinson as Chairman and am extremely pleased that we can attract a medical technology leader of his stature to Bespak. He will bring management strength and outstanding industry experience to our Company."

### For further information please call:

Bespak plc Mark Throdahl - Chief Executive

On 20.01.04: +44 (0) 20 7466 5000 Thereafter: +44 (0) 20 1908 552 600

Buchanan Communications
Tim Thompson/Mark Court/ Mary-Jane Johnson

+44 (0) 20 7466 5000

Bespak plc

Interim Results for the 26 weeks to 1 November 2003

Bespak plc (LSE: BPK), an innovator in drug delivery, today announces its interim

Total to the 26 weeks to 1 November 2002)

Total to the 26 weeks to 1 November 2002)

### **KEY POINTS**

- Recovery from prior year in line with plan, showing strong volume growth of HFA valves and Device & Manufacturing Services (DMS) products
- Sales of products and services decreased 4% to £39.9m (2002: £41.4m) and, including sales of tooling and equipment, turnover decreased 9% to £40.4m (2002: £44.2m re-presented)
- Group operating profit before exceptional items increased 43% to £5.0m (2002: £3.5m).
- Profit before tax and exceptional items increased 24% to £5.1m (2002: £4.1m) and, after exceptional costs of £2.0m arising from the continuing restructuring (2002: £1.5m exceptional gain), profit before tax decreased 45% to £3.1m (2002: £5.6m)
- Earnings per share before exceptional items increased 20% to 13.7p (2002: 11.4p) and, after exceptional items, declined 52% to 8.1p (2002: 17.0p)
- Interim dividend of 7.0p maintained (2002: 7.0p)
- Balance sheet remains strong net cash of £8.4m
- John Robinson today appointed as Chairman to replace Sir David Cooksey see separate release.

Mark Throdahl, Chief Executive of Bespak, commented:

"Last summer we said that we would return Bespak to previous levels of performance and that we were encouraged by the strong fundamentals in our businesses. Since that time the Company's recovery has continued in line with our plan. Implementation of the restructuring programme is expected to be completed this financial year and we expect to benefit from the full year impact of these cost savings next financial year. Finally, we are delighted to welcome John Robinson as Chairman of the Board."

For further information please call:

Bespak plc Mark Throdahl - Chief Executive Martin Hopcroft - Group Finance Director

On 20.01.04: +44 (0) 20 7466 5000 Thereafter: +44 (0) 20 1908 552 600

**Buchanan Communications** Tim Thompson/Mark Court/ Mary-Jane Johnson

# Bespak plc

# Interim Results for the 26 weeks to 1 November 2003

### Summary

During the first half, Bespak's financial performance was in line with plan as a result of significant cost reduction measures, solid trading in Respiratory and exceptional volumes in Device & Manufacturing Services. Implementation of the restructuring programme announced in April has proceeded on schedule and is expected to generate previously indicated annualised savings, which will be fully reflected in our next financial year. The Group's overall performance continues in line with the Board's expectations.

Sales of products and services decreased 4% to £39.9m (2002: £41.4m) and, including sales of tooling and equipment, turnover decreased 9% to £40.4m (2002: £44.2m represented). Group operating profit before exceptional items increased 43% to £5.0m (2002: £3.5m). Expenses were controlled well in the first half and the Group's operating profit margin before exceptional items increased to 12.4% (2002: 7.9%). Profit before tax and exceptional items increased 24% to £5.1m (2002: £4.1m) and, after exceptional costs of £2.0m arising from the continuing restructuring (2002: £1.5m exceptional gain), profit before tax decreased 45% to £3.1m (2002: £5.6m). Earnings per share before exceptional items increased 20% to 13.7p (2002: 11.4p) and, after exceptional items, declined 52% to 8.1p (2002: 17.0p).

The Board is maintaining an interim dividend of 7.0 pence per share, which is payable on 20 February 2004 to those on the shareholder register on 30 January 2004.

Net cash was £8.4m as at 1 November 2003, exceeding expectations due to lower than budgeted capital expenditure and better than expected working capital movements.

### **Operational Review**

### Respiratory Drug Delivery

Respiratory sales, comprising metered dose inhaler valves, actuators, medical check valves and nasal delivery devices, equalled last year's level of £17.7m. We experienced strong HFA growth to European customers, offset by decreased sales of CFC valves.

Bespak's valves for use with environmentally friendly HFA propellants are replacing CFC-based formulations in Europe. For the time being, no such trend is evident in the US, which remains predominantly a CFC market. Our 357 and Easifill HFA valves are under active consideration by a number of current and prospective customers, and Bespak believes it has won the valve contracts for nearly two-thirds of the HFA formulations approved around the world. HFA sales were 37% of valve sales whereas, in the comparable period last year, HFA sales were 21% of valve sales.

In November, we formally opened our new valve manufacturing plant in King's Lynn. This £10m facility offers our customers the latest valve moulding and

assembly infrastructure and provides us with highly efficient manufacturing capacity for future market share growth. During the past five years we have committed over £55m of capital expenditure to the expansion and renewal of our manufacturing facilities, culminating in completion of the King's Lynn valve plant. We are achieving productivity improvements from this investment.

### Devices & Manufacturing Services (DMS)

This business provides a comprehensive range of device-related services to pharmaceutical and drug delivery companies. Sales decreased 3% to £19.4m (2002: £20.1m). This reflects lower pricing on our lead contract manufactured product partly offset by exceptional volume growth. Additionally, we enjoyed significant sales to Abbott Laboratories on a product begun a year ago.

Over the last six months, DMS has achieved its cost reduction and throughput goals for its largest product, and expected gross margins are now being achieved.

Working in close collaboration with Nektar Therapeutics of San Carlos, California, we have finalised the manufacturing process for the inhaler device that will deliver the world's first inhaled insulin. This exciting new product, Exubera<sup>®</sup>, should benefit millions of diabetic patients around the world. Nektar is in a collaboration with Pfizer Inc. to develop the inhalation device and formulation process for Exubera<sup>®</sup>. Pfizer has also entered into an agreement with Aventis to co-develop, co-promote and co-manufacture Exubera<sup>®</sup>.

In October, we announced a collaboration with Britannia Pharmaceuticals to develop a novel clinical approach to prevent the formation of surgical adhesions; post-surgical scar tissue that in the US alone requires nearly \$2 billion in hospital and surgical costs to correct. Under the terms of a development agreement, Bespak will develop at its own expense the delivery device for Britannia's AdSurf<sup>®</sup>, which is now in Phase III clinical trials. We will together seek a licensing partner to manage world-wide sales of the product, and Bespak and Britannia will share in royalties from Adsurf<sup>®</sup> sales and milestone payments.

We also entered into a development agreement on Intraject<sup>™</sup> with Aradigm, the drug delivery company in Hayward, California which acquired the needle-free injector technology from Weston Medical last year. Bespak was Weston Medical's development partner prior to the sale.

### Consumer Dispensers

This business manufactures pumps for consumer household products, toiletries and fragrances. As a result of weak demand from a number of customers, sales declined 22% to £2.8m (2002: £3.7m). Development of a new proprietary spray pump is now entering its final stage and we plan to launch this product in the Spring together with other product line extensions.

### **Cost Saving Programmes**

In April, we announced a series of significant actions to reduce our cost base and return the Group to previous levels of performance. We are now confident that these

programmes will generate targeted full year savings, which will be fully reflected in our performance in the next financial year.

There have been three elements of cost-saving. First, in April last year we curtailed Nasal formulation development programmes, which were meeting technical milestones but could not provide short-term financial returns. Second, in June we removed 25 positions in North America with the objective of eliminating long-running losses. Third, we identified 105 positions to be eliminated from UK operations. Most of these positions were removed in July and November, with the remainder going this month.

### New Chairman

Sir David Cooksey has been a director of Bespak for ten years and has served as Chairman for the past eight years. It is with deep appreciation that we bid him farewell after a long and fruitful association with our Company.

Sir David will step down as Chairman from the Board of Bespak today and we are delighted to announce the appointment of John Robinson as the new Chairman of the Company. From 1990 to 1997 John was Chief Executive of Smith & Nephew plc, the largest UK-based medical technology company. He was subsequently Chairman until 2000. John is Chairman of George Wimpey plc, Paragon Healthcare Group and Chairman and Pro-Chancellor of the University of Hull. He will bring outstanding industry experience and stature to our Company.

### Outlook

In Respiratory, we expect that a reduction in CFC valve sales will be offset by the continuing growth of HFA valve sales. While we anticipate CFC demand to continue for some years in the US, we cannot forecast precisely its duration or level.

In the second half, the DMS business will continue to benefit from exceptional volumes of its lead product. However, it is not anticipated that volumes of this product will be maintained in the following year. We remain optimistic about the prospects for the Exubera<sup>®</sup> inhaler device, although we cannot predict when full-scale production will commence.

We are confident that our Consumer Dispensers business will benefit next financial year from the introduction of a new proprietary spray pump and other product line extensions.

Implementation of the restructuring programmes will be completed this financial year so that we will benefit from full year cost savings next financial year. With completion of the King's Lynn valve plant, capital spending will be substantially reduced.

Around 10% of the Group's sales from the UK are denominated in US dollars. Therefore, continuing weakness of the US dollar will impact our performance next financial year, subject to compensatory actions.

# **FINAL**

Having achieved performance in line with our plan in the first half, we are looking forward to driving our business forward with continuing profit improvement.

Mark C. Throdahl Chief Executive 19 January 2004

FINAL

Consolidated Profit and Loss Account

		Unaudited 26 weeks to 1 November 2003 Before exceptional items	Unaudited 26 weeks to 1 November 2003 Exceptional items	Unaudited 26 weeks to 1 November 2003 Total	Unaudited 26 weeks to 1 November 2002 Total Re-presented (Note 1)	Audited 52 weeks to 3 May 2003 Total
	Note	£000	£000	£000	£000	£000
Sales of products and services		39,931	-	39,931	41,397	79,887
Sales of tooling and equipment		428	•	428	2,814	8,423
Turnover	2	40,359	-	40,359	44,211	88,310
Operating expenses	3	(35,361)	(2,029)	(37,390)	(40,724)	(87,180)
Group operating profit	2	4,998	(2,029)	2,969	3,487	1,130
Share of joint ventures and associates		(69)	-	(69)	367	325
Total operating profit		4,929	(2,029)	2,900	3,854	1,455
Profit on sale of associate	3	-	-	-	1,502	1,439
Net interest receivable	4	191		191	285	391_
Profit on ordinary activities before taxation		5,120	(2,029)	3,091	5,641	3,285
Taxation	5	(1,477)	525	(952)	(1,118)	(499)
Profit for the financial period		3,643	(1,504)	2,139	4,523	2,786
Dividends				(1,866)	(1,859)	(5,071)
Retained profit/(loss)				273	2,664	(2,285)
Basic and diluted earnings per share before exceptional items	6			13.7p	11.4p	11.5p
(pence) Basic and diluted (loss)/earnings per share on	6			(5.6p)	5.6p	(1.0p)
exceptional items (pence)  Basic and diluted earnings per share (pence)	6			8.1p	17.0p	10.5p
Dividends per share (pence)	7			7.0p	7.0p	19.1p

Operating expenses for the 52 weeks to 3 May 2003 include £2,365,000 for exceptional charges (see note 3).

FINAL
Consolidated Balance Sheet

		Unaudited 1 November	Unaudited 1 November	Audited 3 May
		2003	2002	2003
	Note	£000	£000	£000
Fixed assets				
Intangible assets		_	540	_
Tangible assets		63,219	62,273	64,132
Investments		1,276	1,631	1,397
		64,495	64,444	65,529
Current assets				
Stocks		4,684	3,729	3,514
Debtors		11,821	11,904	12,729
Short-term investments		16,743	22,206	16,365
Cash at bank and in hand		928	1,929	1,678
		34,176	39,768	34,286
Creditors: Amounts falling due within one year	8	(24,627)	(26,252)	(25,786)
Net current assets		9,549	13,516	8,500
Total assets less current liabilities		74,044	77,960	74,029
Creditors: Amounts falling due after more than one year	8	(795)	•	(731)
Provisions for liabilities and charges	9	(6,061)	(5,889)	(6,265)
Net assets		67,188	72,071	67,033
Capital and reserves				
Called up share capital		2,681	2,679	2,679
Share premium account		23,054	23,010	23,010
Profit and loss account		41,453	46,382	41,344
Equity shareholders' funds		67,188	72,071	67,033

FINAL
Consolidated Cash Flow Statement

		Unaudited 26 weeks to 1 November 2003	Unaudited 26 weeks to 1 November 2002	Audited 52 weeks to 3 May . 2003
	Note		£000	£000
Net cash inflow/(outflow) from operating activities	10	5,668	(325)	2,975
Dividends received from associates		-	-	9
Returns on investment and servicing of finance				
Interest received		318	556	866
Interest paid		(144)	(255)	(443)
		174	301	423
Taxation				
UK corporation tax		(322)	(1,495)	(2,088)
Overseas tax		(26)	14	41
		(348)	(1,481)	(2,047)
Capital expenditure and financial instruments				
Payments to acquire intangible fixed assets		-	(133)	(70)
Payments to acquire tangible fixed assets		(3,430)	(8,459)	(15,703)
Receipts from sales of tangible fixed assets		33	542	597
		(3,397)	(8,050)	(15,176)
Acquisitions and disposals				
Purchase of fixed asset investments		(39)	(61)	(122)
Receipts from sale of associate		-	2,440	2,379
		(39)	2,379	2,257
Equity dividends paid		(3,214)	(3,212)	_(5,070)
Net cash outflow before management of liquid resources and financing		(1,156)	(10,388)	(16,629)
Management of liquid resources				
(Decrease)/increase in short-term investments		(378)	9,267	15,108
Financing				
Payment for shares		289	22	22
Net decrease in loans		(1,840)	(1,995)	(1,971)
Net cash outflow from financing		(1,551)	(1,973)	(1,949)
Decrease in net cash		(3,085)	(3,094)	(3,470)

FINAL
Consolidated Cash Flow Statement

		Unaudited 26 weeks to 1 November 2003	Unaudited 26 weeks to 1 November 2002	Audited 52 weeks to 3 May 2003
	Note	£000	£000	£000
Net cash inflow/(outflow) from operating activities	10	5,668	(325)	2,975
Dividends received from associates		-	-	9
Returns on investment and servicing of finance				
Interest received		318	556	866
Interest paid		(144)	(255)	(443)
		174	301	423
Taxation				
UK corporation tax		(322)	(1,495)	(2,088)
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Payment for shares		289	22	22
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Net cash outflow from financing		(1,551)	(1,973)	(1,949)
Decrease in net cash		(3,085)	(3,094)	(3,470)

FINAL
Statement of Total Recognised Gains and Losses

	Unaudited	Unaudited	Audited
	26 weeks to	26 weeks to	52 weeks to
	1 November	1 November	3 May
	2003	2002	2003
	£000	£000	£000
Profit for the financial period	2,139	4,523	2,786
Exchange movements on foreign currency net investments	(164)	(318)	(415)
Total recognised gains and losses for the period	1,975	4,205	2,371

# Reconciliation of Movements in Equity Shareholders' Funds

	Unaudited	Unaudited	Audited
	26 weeks to	26 weeks to	52 weeks to
	1 November	1 November	3 May
	2003	2002	2003
	£000	£000	£000
Equity shareholders' funds brought forward	67,033	69,703	69,703
Profit for the financial period	2,139	4,523	2,786
Dividends	(1,866)	(1,859)	(5,071)
Exchange movements on foreign currency net investments	(164)	(318)	(415)
Movement relating to QUEST	-	-	8
Issue of ordinary share capital	46	22	22
Equity shareholders' funds carried forward	67,188	72,071	67,033

# 1. Basis of preparation and accounting policies

The unaudited results for the 26 weeks to 1 November 2003 have been prepared in accordance with UK Generally Accepted Accounting Principles. The accounting policies applied are those set out in the Group's Annual Report and Accounts for the 52 weeks to 3 May 2003.

In accordance with the change in accounting policy for turnover that was implemented for the 52 weeks to 3 May 2003, turnover for the 26 weeks to 1 November 2002 has been re-presented on the same basis to include sales of tooling and equipment within turnover and related costs within operating expenses. The effect on the comparative 26 weeks to 1 November 2002 is to increase turnover and operating expenses by £2,814,000. This reclassification does not affect the operating profit or net assets.

The charge for taxation on the profits for the 26 weeks to 1 November 2003 has been calculated by reference to the estimated effective tax rate for the 52 weeks to 1 May 2004.

The consolidated profit and loss account and consolidated cash flow statement for the 52 weeks to, and the balance sheet at, 3 May 2003 are an abridged statement of the full Group Accounts for that period which have been delivered to the Registrar of Companies. The report of the Auditors on the Accounts for the 52 weeks to 3 May 2003 was unqualified and did not contain a statement under either section 237(2) or section 237(3) of the Companies Act 1985.

# 2. Segmental information

	26 weeks to	26 weeks to	52 weeks to
Turnover by business	1 November	1 November	3 May
	2003	2002	2003
		Re-presented	
		(Note 1)	
	0003	£000	£000
Respiratory	17,651	17,622	35,409
Device & Manufacturing Services	19,449	20,123	37,751
Consumer Dispensers	2,831	3,652	6,727
Sales of products and services	39,931	41,397	79,887
Sales of tooling and equipment	428	2,814	8,423
	40,359	44,211	88,310
	26 weeks to	26 weeks to	52 weeks to
Turnover by destination	1 November	1 November	3 May
	2003	2002	2003
		Re-presented	
		(Note 1)	
	£000	£000	£000
United Kingdom	16,748	20,166	37,017
United States of America	12,025	14,776	31,184
Europe	8,581	5,449	12,664
Rest of the World	3,005	3,820	7,445
	40,359	44,211	88,310

FINAL

Notes to the Accounts

# 2. Segmental information (continued)

	26 weeks to	26 weeks to	52 weeks to
Turnover by origin	1 November	1 November	3 May
	2003	2002	2003
		Re-presented (Note 1)	
	£000	£000	£000
United Kingdom	35,334	39,011	78,224
United States of America	7,987	10,953	22,254
Total sales	43,321	49,964	100,478
Intra-group sales	(2,962)	(5,753)	(12,168)
	40,359	44,211	88,310
	26 weeks to	26 weeks to	52 weeks to
Group operating profit by origin	1 November	1 November	3 May
	2003	2002	2003
		Re-presented	
		(Note 1)	
TT 10 3 YZ1 - 3	£000	£000	£000
United Kingdom Group operating profit before exceptional operating expenses	5 490	2 502	4.050
Exceptional operating expenses	5,489 (1,749)	3,502	4,058 (2,208)
Exceptional operating expenses	3,740	3,502	1,850
United States of America	3,740	3,502	1,030
Group operating loss before exceptional operating expenses	(491)	(15)	(563)
Exceptional operating expenses	(280)		(157)
W	(771)	(15)	(720)
Group			
Group operating profit before exceptional operating expenses	4,998	3,487	3,495
Exceptional operating expenses	(2,029)	2 407	(2,365)
		3,487	1,130
	1 November	1 November	3 May
Net assets by origin	2003	2002	2003
	£000	£000	£000
United Kingdom	55,935	52,542	51,293
United States of America	10,677	12,613	15,745
Allocated net assets	66,612	65,155	67,038
Unallocated net assets/(liabilities)	576	6,916	(5)
	67,188	72,071	67,033
Average rate of exchange £1 Sterling: US\$	1.63	1.52	1.56
Closing rate of exchange £1 Sterling : US \$	1.69	1.56	1.60
3. Exceptional items			
	26 weeks to	26 weeks to	52 weeks to
	1 November	1 November	3 May
	2003	2002	2003
	£000	£000	£000
Excentional operating expenses	(2.020)	•	(2.265)
Exceptional operating expenses Profit on sale of associate	(2,029)	1,502	(2,365) 1,439
Exceptional items before taxation	(2,029)	1,502	(926)
Taxation	525		648
Exceptional items after taxation	(1,504)	1,502	(278)
-			

The exceptional operating expenses comprise employee severance costs, curtailment of nasal formulation activities, and costs incurred with the profit forecast and bid approaches.

# 4. Net interest receivable

	1 November 2003	1 November 2002	3 May 2003
	£000	£000	£000
Interest receivable		•	
Interest receivable on deposits	284	537	842
Interest receivable other	-	-	29
Associates	1	_	-
	285	537	871
Interest payable			
Bank overdrafts and loans	(94)	(239)	(469)
Associates		(13)	(11)
	(94)	(252)	(480)
Net interest receivable	191	285	391
5. Taxation			
	26 weeks to	26 weeks to	52 weeks to
	1 November	1 November	3 May
	2003	2002	2003

	26 weeks to	26 weeks to	52 weeks to
	1 November	1 November	3 May
	2003	2002	2003
	£000	£000	£000
Current taxation	1,112	791	6
Deferred taxation	(140)	166	327
Share of taxation of associates	(20)	161	166
	952	1,118	499

# 6. Earnings per share

	26 weeks to	26 weeks to	52 weeks to
	1 November	1 November	3 May
	2003	2002	2003
Profit for the financial period before exceptional items (£000)	3,643	3,021	3,064
Exceptional items after taxation (£000) (Note 3)	(1,504)	1,502	(278)
Profit for the financial period (£000)	2,139	4,523	2,786
Weighted average number of shares in issue	26,802,153	26,789,515	26,790,505
Shares owned by Employee Share Ownership Trusts	(238,936)	(249,466)	(245,793)
Average number of shares in issue for basic earnings Dilutive impact of share options outstanding	26,563,217	26,540,049	26,544,712
	95	124,709	95
Diluted average number of shares in issue	26,563,312	26,664,758	26,544,807
Basic and diluted earnings per share before exceptional items (pence) Basic and diluted (loss)/earnings per share on exceptional items (pence)	13.7	11.4	11.5
	(5.6)	5.6	(1.0)
Basic and diluted earnings per share (pence)	8.1	17.0	10.5

# 7. Dividends

The interim dividend of 7.0p (2002: 7.0p) will be paid on 20 February 2004 to shareholders on the register on 30 January 2004.

# 8. Creditors

	1 November	1 November	3 May
	2003	2002	2003
	£000	£000	£000
Amounts falling due within one year			
Loans falling due within one year	-	1,945	1,873
Bank overdrafts & loans – unsecured	9,279	7,406	7,350
Proposed dividend	1,864	1,858	3,212
Corporate taxation	1,181	1,870	761
Other creditors	12,303	13,173	12,590
	24,627	26,252	25,786
Amounts falling due after more than one year			
Other creditors	795	-	731
	795		731

# 9. Provisions for liabilities and charges

	Deferred	Post	Total
	taxation	retirement	
		benefits	
	£000	£000	£000
At 4 May 2003	5,727	538	6,265
Profit and loss account	(140)	(47)	(187)
Exchange rate adjustments	· ·	(17)	(17)
At 1 November 2003	5,587	474	6,061

# 10. Cash flow from operating activities

	26 weeks to	26 weeks to	52 weeks to
	1 November	1 November	3 May
	2003	2002	2003
	£000	£000	£000
Group operating profit	2,969	3,487	1,130
Depreciation	3,743	3,516	7,116
Amortisation of intangible fixed assets	´ -	30	507
(Decrease)/increase in amount provided against investment in own shares	(197)	128	264
Amount provided on revaluation of fixed asset investment	` _	-	78
(Profit)/loss on sale of tangible fixed assets	(11)	155	484
Profit on sale of fixed asset investment	(83)	-	-
Increase in stocks	(1,216)	(386)	(187)
Decrease/(increase) in debtors	650	(1,932)	(2,655)
Decrease in creditors	(140)	(5,337)	(3,998)
(Decrease)/increase in provisions	(47)	14	236
Net cash inflow/(outflow) from operating activities	5,668	(325)	2,975

Operating cash flow in the 26 weeks to 1 November 2003 includes an outflow of £1,775,000 relating to exceptional operating expenses in the 26 weeks to 1 November 2003 and an outflow of £1,195,000 relating to exceptional operating expenses in the 52 weeks to 3 May 2003.

Operating cash flow in the 52 weeks to 3 May 2003 includes an outflow of £725,000 relating to exceptional operating expenses in the 52 weeks to 3 May 2003.

# 11. Reconciliation of net cash flow to movement in net funds

	4 May	Cash	Exchange	1 November
	2003	flow	Movements	2003
	£000	£000	£000	£000
Cash at bank and in hand	1,678	(736)	(14)	928
Overdrafts and short-term loans	(7,350)	(2,349)	420	(9,279)
Net overdrafts and short-term loans	(5,672)	(3,085)	406	(8,351)
Loans and leasing obligations	(1,873)	1,840	33	-
Short-term investments	16,365	378	-	16,743
Net funds	8,820	(867)	439	8,392
Financing items included in cash flow movements	, , , , , , , , , , , , , , , , , , , ,	• • •		
Payment for shares		(289)		
Net cash outflow before management of liquid				
resources and financing		(1,156)		



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Bespak PLC

TIDM Headline BPK Notice of Results

Released

07:00 7 Jan 2004 9233T

RNS Number:9233T

Bespak PLC

07 January 2004

Immediate Release

7th January 2004

Bespak plc

Notification of Interim Results for the 26 weeks ended 1st November 2003

On behalf of our client, Bespak plc, we notify the London Stock Exchange that the Company will be announcing its Interim Results for the 26 weeks ended 1st November 2003 on Tuesday 20th January 2004.

An analyst meeting will be held at 09:30 am on the day of the results. A press meeting will follow at 11:00 am. Both meetings will be held at the offices of Buchanan Communications, 107 Cheapside, EC2.

For further information please call:

Mark Court, Mary-Jane Johnson Buchanan Communications E-mail: mary-janej@buchanan.uk.com Tel: 0207 466 5000

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Company

Bespak PLC

TIDM BPK
Headline Analy

Analyst Site Visit 07:00 12 Dec 2003

Released Number

1754T

For immediate release

12 December 2

# Bespak plc

# **Analyst Site Visit**

Bespak (LSE: BPK), the drug delivery company, announces that it is holding a site visit today for analysts at its newly extended King's Lynn facility in Norfolk.

The visit will involve a tour of the site, as well as presentations from senior management on key areas of the business including Device & Manufacturing Services, Respiratory Drug Delivery and Operations. The visit will provide analysts with an update on the Company's growth strategy together with an opportunity to gain an in-depth awareness and understanding of Bespak's business.

No material new financial information will be disclosed today. The Group plans to announce its Preliminary results on 20 January 2004.

# For further information please call:

Bespak plc

Mark Throdahl, CEO

Tel: +44(0)1908 552600

**Buchanan Communications** 

Tim Thompson, Mark Court, Mary-Jane Johnson

Tel: +44(0)20 7466 5000

### Notes to editors

### About Bespak plc

Bespak is in the forefront of developing new delivery systems for the pharmaceutical industry. The company has a product range covering metered dose inhalers, dry powder devices, actuators and compliance aids. The company also develops and manufactures drug delivery devices for leading global pharmaceutical companies such as the Diskus™ dry powder inhaler, the drug delivery device used in GlaxoSmithKline's blockbuster asthma treatment Advair/Seretide. The group has facilities in King's Lynn and Milton Keynes in the UK and in Cary, North Carolina, in the USA. Bespak is a public company quoted on the Official list of the London Stock Exchange [LSE: BPK]. For more information go to www.bespak.com.

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Company TIDM

Released

Bespak PLC

**BPK** Headline

Holding(s) in Company 15:58 12 Dec 2003

Number

2223T

RNS Number:2223T

Bespak PLC

12 December 2003

### SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

- 1) Name of company: Bespak plc
- 2) Name of shareholder having a major interest: Aviva plc and its subsidiary, Morley Fund Management Limited
- 3) Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18: Not stated
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them:

BNY Norwich Union Nominees Limited - 124,819 (material)

Chase GA Group Nominees Limited - 1,229,153 (material)

Chase Nominees Limited - 139,088 (material)

CUIM Nominee Limited - 245,174 (material)

RBSTB Nominees Limited - 90,008 (material)

CUIM Nominee Limited - 28,101

Vidacos Nominees Limited - 1,094,820

- 5) Number of shares/amount of stock acquired: 5,000
- 6) Percentage of issued class:
- 7) Number of shares/amount of stock disposed:
- 8) Percentage of issued class:
- 9) Class of security: Ordinary
- 10) Date of transaction: 11 December 2003
- 11) Date company informed: 12 December 2003
- 12) Total holding following this notification: 2,951,163
- 13) Total percentage holding of issued class following this notification: 11.01
- 14) Any additional information: Total shares in issue 26,805,889
- 15) Name of contact and tolombone number for queries. Louise Scott 01009 E25240

. this notification:

Louise Scott, Company Secretary

Date of notification : 12 December 2003

For more information on the Bespak Group please visit our Website at  ${\tt www.Bespak.com}$ 

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Company

Bespak PLC

TIDM BPK

Headline Released

Holding(s) in Company 09:44 28 Nov 2003

Number

6140S

RNS Number:6140S Bespak PLC 28 November 2003

SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) Name of company:

Bespak plc

- 2) Name of shareholder having a major interest: Artemis Investment Management Limited and certain of its subsidiaries
- 3) Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18:
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them:

Registered holder not disclosed.

Beneficial owner: Artemis Smaller Companies - 1,050,287

- 5) Number of shares/amount of stock acquired:
- 6) Percentage of issued class:
- 7) Number of shares/amount of stock disposed:
- 8) Percentage of issued class:
- 9) Class of security:

Ordinary

10) Date of transaction:

Not disclosed

11) Date company informed:

27 November 2003

12) Total holding following this notification

1,050,287

- 13) Total percentage holding of issued class following this notification:
- 14) Any additional information:

Shares in issue - 26,805,889

- 15) Name of contact and telephone number for queries: Louise Scott 01908 525240
- 16) Name and signature of authorised company official responsible for making this notification:

  Louise Scott, Company Secretary

Date of notification

28 November 2003

### **SCHEDULE 10**

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

1	) Name	of company:	Bespak	plc

- 2) Name of shareholder having a major interest: Fidelity International Limited and its direct and indirect subsidiaries
- 3) Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18:

  Non-beneficial
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them:

## Chase Nominees Limited – 10,240

- 5) Number of shares/amount of stock acquired:
- 6) Percentage of issued class:
- 7) Number of shares/amount of stock disposed: 1,839,848
- 8) Percentage of issued class: 6.86
- 9) Class of security: **Ordinary**
- 10) Date of transaction: Not disclosed
- 11) Date company informed: 20 November 2003
- 12) Total holding following this notification 10,240
- 13) Total percentage holding of issued class following this notification: **0.04**
- 14) Any additional information: Shares in issue 26,805,889

- 15) Name of contact and telephone number for queries: Louise Scott 01908 525240
- 16) Name and signature of authorised company official responsible for making this notification: Louise Scott, Company Secretary

Date of notification 24 November 2003

For more information on the Bespak Group please visit our Website at <a href="https://www.Bespak.com">www.Bespak.com</a>



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Company TIDM Bespak PLC

Headline

BPK

Released

Holding(s) in Company 10:42 24 Nov 2003

Number

4013S

RNS Number:4013S

Bespak PLC

24 November 2003



### SCHEDULE 10

### NOTIFICATION OF MAJOR INTERESTS IN SHARES

1) Name of company:

Bespak plc

- 2) Name of shareholder having a major interest: Fidelity International Limited and its direct and indirect subsidiaries
- 3) Please state whether notification indicates that it is in respect of holding of the shareholder named in 2 above or in respect of a non-beneficial interest or in the case of an individual holder if it is a holding of that person's spouse or children under the age of 18:

  Non-beneficial
- 4) Name of the registered holder(s) and, if more than one holder, the number of shares held by each of them:

Chase Nominees Limited - 963,910

RBS Trust Bank - 254,743

Citibank - 21,000

Nortrust Nominees Limited - 39,493

Bankers Trust - 314,387

BT Globenet Nominees Limited - 37,600

Bank of New York London - 164,335

Bank of New York Europe - 8,500

Northern Trust - 46,120

- 5) Number of shares/amount of stock acquired:
- 6) Percentage of issued class:
- 7) Number of shares/amount of stock disposed: 555,923
- 8) Percentage of issued class: 2.07
- 9) Class of security:

Ordinary

10) Data of transportion. Not display

11) Date company informed:

17 November 2003

12) Total holding following this notification

1,850,088

- 13) Total percentage holding of issued class following this notification: 6.90
- 14) Any additional information:

Shares in issue - 26,805,889

- 15) Name of contact and telephone number for queries: Louise Scott 01908 525240
- 16) Name and signature of authorised company official responsible for making this notification:

  Louise Scott, Company Secretary

Date of notification

24 November 2003

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### **BLUEPRINT** Company Secretary

Please complete in typescript, or in bold black capitals.

Companies House receipt date barcode

# 288a

# **APPOINTMENT of director or secretary**

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff

for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

(NOT for resignation (use Form 288b) or change of particulars (use Form 288c))

or in bold black capitals	5.	change of particu	iais (u.	3C / O////		"			
CHFP055	Company Number	406711							
Co	ompany Name in full	Bespak plc							
		Day Month Yea	r	<u></u>	Day	Month		Year	
	Date of appointment	2 0 0 1 2 0			2   2	1   2		9   4	
	Appointment as director	✓ as see	cretary		mark the director a				
Appointment form	NAME *Style / Title			*Honou	rs etc				
Notes on completion	Forename(s)	John Harris				in the			
appear on reverse.	Surname	Robinson							
	Previous Forename(s)								
	Previous Surname								
	Usual residential address	20 Mill Lane							
	address								
	Post town	Elloughton		Postcode	e HU1	15 1JL			
	County / Region	East Yorkshire		Country	Engla	nd			
	† Nationality	British		Business cupation	Directo	or			
	† Other directorships								
	(additional space overleaf)	I consent to act as ** director / secretary of the above named company							
	Consent Signature	1-14. Ville		41 6	Dat	e [ 2	271	1/0	۶4,
* Voluntary details. † Directors only.		A\director, secretary etc.	must sigi	the form					
** Please delete as appropri	ate. Signed	(**a <del>director</del> / secretary / a <del>dministra</del>	tor I adminis	4-4	Dat		30 - 1		<u> </u>
Please give the nam telephone number a a DX number and E the person Compan contact if there is an	ind, if available, xchange of ies House should	The Company Secretary Bespak plc Blackhill Drive Featherstone Road Wolverton Mill South Milton Keynes Bucks. MK12 5TS When you have complete	ed and s						)
		Registrar of Companies	at:						

# **Company Number**

† Directors only.

† Other directorships

1	n	6	7	1	1

Current Directorships for John Harris Robinson George Wimpey Plc John Robinson Consultants Limited Paragon Healthcare Group Limited Past Directorships for John Harris Robinson Delta pic (30-Jun-2001) Low & Bonar plc (30-Jun-2001) Railtrack Group PLC (18-Oct-2002) Railtrak Plc (18-Oct-2002) Smith & Nephew plc (31-Dec-1999) UK Coal Pic (29-Apr-2003)

### **NOTES**

Show the full forenames, NOT INITIALS. If the director or secretary is a corporation or Scottish firm, show the name on surname line and registered or principal office on the usual residential line.

Give preyious forenames or sumame(s) except:

- for a married woman, the name by which she was known before marriage need not be given.
- for names not used since the age of 18 or for at least 20 years

A peer or individual known by a title may state the title instead of or in addition to the forenames and surname and need not give the name by which that person was known before he or she adopted the title or succeeded to it.

### Other directorships.

Give the name of every company incorporated in Great Britain of which the person concerned is a director or has been a director at any time in the past five years.

You may exclude a company which either is, or at all times during the past five years when the person concerned was a director, was

- dormant
- a parent company which wholly owned the company making the return, or
- another wholly owned subsidiary of the same parent company.



# 288b

Please complete in typescript, or in bold black capitals

# Terminating appointment as director or secretary (NOT for appointment (use Form 288a) or change

of particulars (use Form 288c))

CHFP055

\* Voluntary details.

Company Number | 406711

Company Name in full | Bespak plc

		Day	Month	Year		
Date of termination	of appointment	2 0	0 1	2 0 0 4		
	as director	<b>✓</b>	, , , , , , , , , , , , , , , , , , , ,	as secretary		e appropriate box. If terminating a director and secretary mark both
NAME	*Style / Title	Sir			*Honours etc	
Please insert details as previously notified to Companies House.	Forename(s)	David	James	Scott		
	Surname	Cook	sey			
		Day	Month	Year		
	†Date of birth	1 4	0   5	1 9 4 0		

Voluntary details.  Directors only.	_	A serving director, secretary etc must sign the form below.					
* Delete as appropriate. Signed	gned	la Swoll	Date	20.1.0%			
e cus	(	** serving director/ secretary / administrator/ administ	rative receiver / receive	r-manager-/-receiver)	-		
Please give the name, address, elephone number and, if available a DX number and Exchange of the person Companies House shown that if there is any query		The Company Secretary Bespak plc Blackhill Drive Featherstone Road Wolverton Mill South Milton Keynes Bucks. MK12 5TS Tel: 01908 552600					
Companies House receipt date ba	rcode	When you have completed and signed Companies House, Crown Way, Car for companies registered in England a	diff, CF14 3UZ				

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB